



Home Office

Premises Licence Review

Neyzem Romford Restaurant
290 North Street
Romford
RM5 3AB

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Case Summary

On 01 May 2025, the South East (Folkestone) Immigration, Compliance and Enforcement (ICE) team visited Neyzem Romford Restaurant, 290 North Street, Romford, RM5 3AB, after intelligence was received that the business' owner was employing illegal workers.

During the enforcement visit, officers encountered seven individuals working at the premises, two of whom were confirmed to be working at the restaurant in breach of their visa conditions.

Licensed Premises History

The premises licence number is 2117 issued by Havering London Borough. The licence is held by Badrul HAQUE who is also listed as the Designated Premises Supervisor (DPS), with the personal licence number 05/01318/LAPER, issued by London Borough of Newham.

Neyzem Romford Restaurant is listed on Companies House under the company name of Haz 21 Limited and registered with the number 15657918. The company is showing as active and incorporated on 18 April 2024. Two individuals are listed as the active company's directors, Ma HAZERA, appointed on 18 April 2024, and Kamrul HAQUE, appointed on 23 April 2025.

Licensable activities authorised by the licence and the times the licence authorises the carrying out of licensable activities:

Licensable activities authorised by the licence

Late night refreshment and supply of alcohol

Civil Penalty

A civil penalty of £80,000 was issued to Haz 21 Limited on 30 May 2025 in respect of two individuals with limited right to work. An objection was received and considered. On 03 July 2025, a decision was made to maintain the penalty at £80,000. Appeal rights were exhausted on 03 August 2025. No payments have been received, and the penalty remains unpaid.

Enforcement Visit: 01 May 2025

Entry to the premises was gained at approximately 17:49hrs under Section 179 Licensing Act 2003. During the visit, immigration officers encountered the following individuals:

████████ was encountered in the kitchen. Upon seeing immigration officers, he appeared visibly nervous and attempted to walk away, seemingly trying to avoid them.

An illegal working interview was conducted with [REDACTED] where he admitted to working at the restaurant for approximately one year. He worked 5 to 6 days per week from 4:00 p.m. to 11:00 p.m. [REDACTED] stated that he was paid £240 per week in cash by Salma, the business owner, and he did not pay income tax or hold a National Insurance number.

When questioned about pre-employment checks, [REDACTED] confirmed that no right-to-work or immigration checks were conducted prior to commencing work. He further stated that both himself and the employer were aware that his permission to work in the UK was limited to the care sector. [REDACTED] admitted that he has not worked in the care sector since arriving in the UK. He claimed that the company that sponsored him had shut down, leaving him unable to find alternative employment within the sector. He admitted breaching his visa's conditions after unsuccessfully applying for other care-related roles.

Home Office records showed that [REDACTED] entered the UK on a Skilled Worker Migrant Health and Care visa valid from September 2023 to September 2026 which allowed him to work for his sponsor. Any additional employment was only allowed for 20 hours per week, however there was a requirement to be actively employed for the sponsor. [REDACTED] had never worked for his sponsored role and was therefore working in breach of his visa conditions.

█████ was found working in the restaurant kitchen, wearing a uniform (image below) and an apron. Officers noted that he appeared visibly nervous and attempted to avoid officers. When approached, he removed the apron he had been wearing.



encountered at the restaurant, wearing a branded Neyzem Romford t-shirt.

An illegal working interview was conducted with [REDACTED]. He claimed to be working at the premises for only a few days. [REDACTED]'s role was to clean dishes. He worked 4 days per week and stated that the job was offered by the owner, Badrul HAQUE (licence holder). He stated that he had not yet received payment for his work, although he was provided with food while working. He did not pay income tax and did not have a National Insurance number.

When questioned about pre-employment checks, [REDACTED] admitted that the employer did not conduct any right-to-work or immigration checks, allowing him to work informally as 'practice' because he expressed interest in a restaurant management course. He also stated that both himself and the employer were aware that he did not hold the relevant right to work at the premises.

█████ acknowledged that his skilled worker visa was cancelled on 07 April 2025. He stated that he understood from Home Office correspondence that he had been granted leave until 06 June 2025, after which he must either leave the UK or make an application to regularise his stay. When asked what he was doing at the premises, he explained that he was cleaning plates.

Home Office records showed that █████ entered the UK on a Skilled Worker (Health and Care) visa valid from valid from August 2023 to July 2028. █████'s sponsor notified the Home Office that █████ never commenced work with them. Therefore, █████'s leave was curtailed to expire in June 2025. █████'s leave conditions are such that any additional employment was only allowed for 20 hours per week, however there was a requirement to be actively employed for the sponsor. █████ had never worked for his sponsored role and was therefore working in breach of his visa conditions.

█████ (Manager)

During the enforcement visit immigration officers spoke with the manager on duty, █████. He confirmed that the owner, Bodrul HAQUE, was not present as he was on holiday. █████ also stated that Bodrul HAQUE was responsible for hiring staff.

Additional Concerns

Immigration officers observed an outhouse shed area at the rear of the restaurant. The shed had a bed, bean bag and appeared to be a sleeping arrangement.

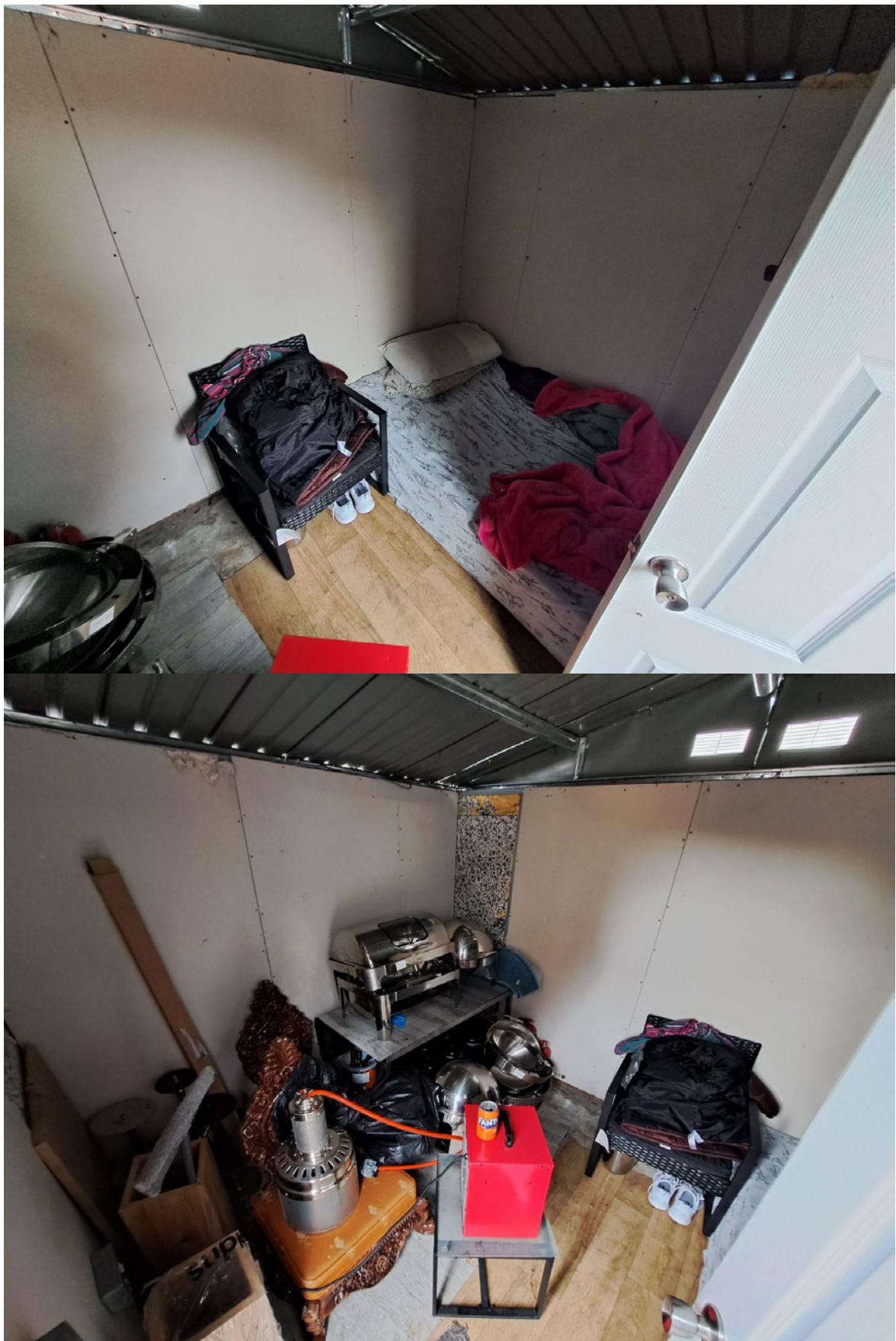
When questioned the manager stated that this area was used as a staff “chill-out space”. However, when [REDACTED] was instructed to collect his belongings, he looked at the bag, denied ownership, and left. Upon inspection, the officers found a letter addressed to [REDACTED] on top of the bag and additional items inside.



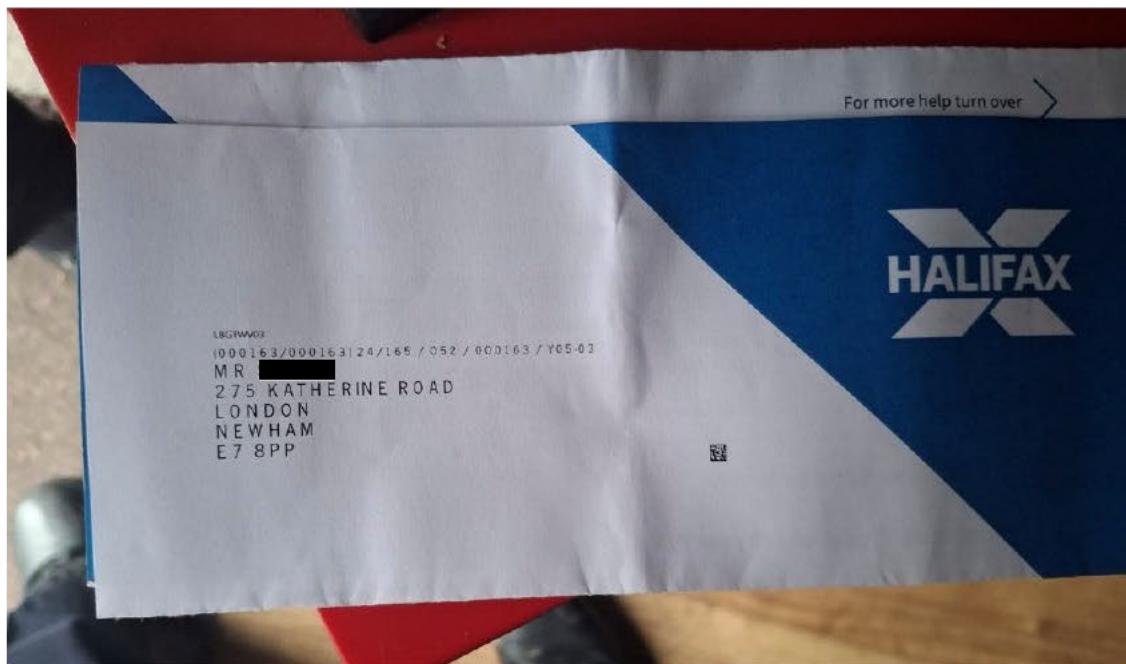
Outdoor shed

It is considered that the outdoor shed was not used as a “chill out” space as claimed, instead it was being used as storage and accommodation for [REDACTED]. This can be seen by the mattress/sleeping arrangement, personal artifacts (including the bank statement), and red electric space heater.

The use of this uninsulated shed as accommodation is extremely concerning and a clear sign of labour exploitation and suspicion of modern-day slavery.



Sleeping arrangement inside the shed.



Letter from a bank addressed to [REDACTED] found in the shed.

Officers also noted potential electrical/fire hazard on the exterior of the premises with unsecured wires and an open electrical box.





Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

Immigration Enforcement officers found seven individuals working at Neyzem Romford Restaurant of which two were confirmed to have no legal right to work at the premises. The two individuals, both confirmed as working in breach of their visa conditions, admitted to working at the restaurant. Each stated that they were recruited by the licence holder, Badrul HAQUE, who had not checked their immigration status or right to work prior to employment. Both individuals confirmed that they, along with their employer, were aware that they had no right to work at the restaurant.

They acknowledged that working at the restaurant constituted a breach of their visa conditions. The manager present at the restaurant further stated that the owner/licence holder, Badrul Haque, was responsible for recruiting the staff.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ an illegal worker where there is reason to believe this is the case.

In addition, officers found sleeping arrangements on the premises. As previously mentioned, this is a clear indicator of labour exploitation and raises suspicions about modern day slavery. The frequency of work and total pay also workout to be significantly below the minimum wage.

A civil penalty referral notice was served based on the findings of officers. This referral was considered by the Civil Penalty Compliance Team.

In accordance with Section 15 of the Immigration, Asylum and Nationality Act 2006, employers can face a civil penalty if they are found to have employed individuals in breach of their right-to-work conditions. The civil penalty process is administered independently by the CPCT.

On 30 May 2025, CPCT issued a civil penalty of £80,000 to Haz 21 Limited for employing two individuals who were found to be working in breach of their

immigration conditions. The penalty was not paid and was subsequently referred to a third-party debt recovery agency.

Ample opportunity was given for the civil penalty to be paid or appealed (by August 2025), neither was done. This non-compliance with the civil penalty was taken into account when considering action against the licence.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the licence – even in the first instance – should be seriously considered.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded to review the premises licence.

Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Neyzem Romford Restaurant, under the control of Badrul HAQUE as licence holder and Designated Premises Supervisor, has been found employing illegal workers. The business has clearly failed to meet the prevention of crime and disorder objectives. The licence holder would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises licence application.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from employing illegal workers and facilitating disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.

Appendix – Supporting Evidence

Encounter [REDACTED]-Complete

Illegal_Working-Employee [REDACTED]

QA [REDACTED]

Encounter [REDACTED]-Complete

Illegal_Working-Employee [REDACTED]

QA [REDACTED]

[REDACTED] - Notice of Curtailment - CW

Freetext_Proof_of_living_in_outdoor_shed_area.[REDACTED]-Completed

Freetext_Sleeping_Space [REDACTED] Completed

Freetext_Upstairs_accommodation_doors_electrical_concerns [REDACTED]-Completed

Freetext_Illegal_Working_Employer_Interview [REDACTED]-Completed

Encounter**Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED] - Bangladesh
Created at geolocation	Easting 550624 Northing 189603
Time	18:02
Creation date	01-05-2025 18:02:13

Main Identity

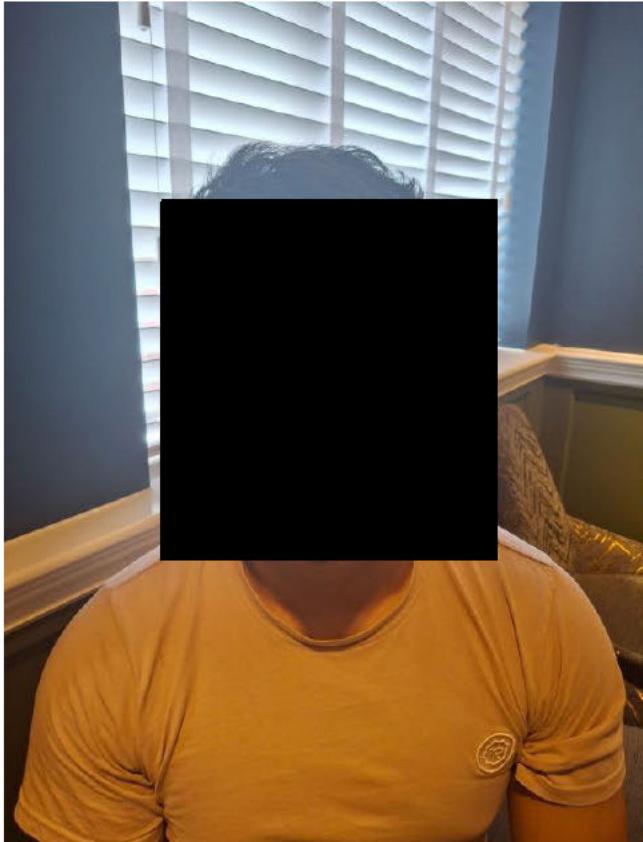
Identity source/type	Declared
Full name	[REDACTED]
Date of birth	[REDACTED]
Gender	Male
Nationality	Bangladesh
Country of birth	Bangladesh
Place of birth	Bangladesh

Languages

Languages spoken	English
Interpreter used?	No

Encounter

Encountering officer	[REDACTED] - Officer
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	tried to avoid officers by walking away
Where was the person located?	Kitchen
Declared immigration status	Skilled worker visa
How and when did the subject last enter the UK?	Oct 2024

CEPR	[REDACTED]	
Are there any vulnerabilities/trafficking/safeguarding issues?	No	
Are you taking enforcement action?	Yes	
References (Person ID, HO Ref, Port Ref, BRP)	[REDACTED]	
Biographic search results	Systems checked Result of checks Does the person have an open absconder status on Atlas Person Alerts? Status returned by system checks	Person Check, Atlas Match skilled worker visa No
Photo of Subject		
Do you want to take a photograph of the subject?	Yes	
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971	
Photo of subject	 <p>photo of subject</p>	

Identity Documentation

No documentation provided.

Notes

Subject admitted to having a skilled work visa for the care sector. Subject was located in the kitchen appeared to be very nervous and tried to avoid officers by walking off

Illegal Working - Employee

Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED] - Bangladesh
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Subject country of birth	Bangladesh
Subject place of birth	Bangladesh
Created at geolocation	Easting 550612 Northing 189618
Time	18:24
Creation date	01-05-2025 18:24:55

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Obligation

How long have you been working at this business?	1 year
What days/ hours do you work each week?	5/6 days a week from 4pm to 11pm
Do you work the same hours/ days every week?	Yes I work the same days every week

Control

Who gave you this job (name and role in business)?	[REDACTED]
Who tells you what days/ hours to work?	[REDACTED]
Who tells you what tasks/ duties to do each day?	[REDACTED]

Remuneration

How are you paid (money, accommodation, food)?	£240 a week in cash
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Who pays you?	Salma (owner of business)
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Do you pay income tax or have a National Insurance number?	No
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Pre-employment Checks

Did the employer check your right to work or immigration status before they offered you the job?	No
--	----

What name does the employer know you as?	[REDACTED]
--	------------

Does your employer know you're not allowed to work in the UK?	Yes
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Additional Questions

No details provided.

Photographs

No photographs.

Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature [REDACTED]	[REDACTED]
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[REDACTED]	-05-2025 18:30:31
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Observations

Observations	Subject confirmed that he understands he can only work in the care sector
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Do you suspect this person of illegal working?	Yes
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Q&A

Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Prontoid	[REDACTED] - Bangladesh
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Subject country of birth	Bangladesh
Subject place of birth	Bangladesh
Created at geolocation	Easting 550621 Northing 189602
Time	18:07
Creation date	01-05-2025 18:07:02

Language of Interview

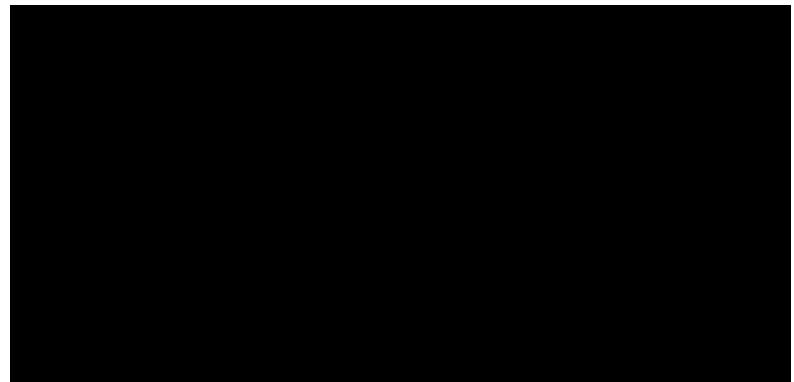
What language is the interview carried out in?	English
Interpreter used?	No

Q&A

when did you last work in the care sector	I haven't worked in the UK, when I entered the UK the company shut down and I couldn't find any other work
do you understand that your visa only covers you to work in care sector.	Yes
if you understood the conditions of your visa why did you breach them.	I applied for other jobs in the care sector but couldn't get hired

Declaration

Interviewee signature [REDACTED]
[REDACTED]



[REDACTED]-05-2025 18:14:25

Encounter**Details**

Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED] - Bangladesh	
Created at geolocation	Easting	550606
	Northing	189622
Time	18:04	
Creation date	01-05-2025 18:04:39	

Main Identity

Identity source/type	Declared
Full name	[REDACTED]
Date of birth	[REDACTED]
Gender	Male
Nationality	Bangladesh
Country of birth	
Place of birth	

Languages

Languages spoken	English
Interpreter used?	No

Encounter

Encountering officer	[REDACTED] - Officer
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	The subject seemed very nervous when officers entered the premises. He tried to evade officers attention. This led me to believe the subject could be an immigration offender.
Where was the person located?	Kitchen of the premises.
Declared immigration status	No leave to be in the uk.
How and when did the subject last enter the UK?	9th August 2023

Are there any vulnerabilities/trafficking/safeguarding issues?	No	
Are you taking enforcement action?	Yes	
References (Person ID, HO Ref, Port Ref, BRP)	[REDACTED]	
Biographic search results	Systems checked Result of checks Does the person have an open absconder status on Atlas Person Alerts? Status returned by system checks	Person Check Skilled worker visa has been curtailed april 2025 No
Photo of Subject		
Do you want to take a photograph of the subject?	Yes	
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971	
Photo of subject	 Subject.	

Identity Documentation

No documentation provided.

Notes

No notes entered.

Illegal Working - Employee

Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED] - Bangladesh
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Created at geolocation	Easting 550613 Northing 189598
Time	18:18
Creation date	01-05-2025 18:18:06

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Obligation

How long have you been working at this business?	Just a few days
What is your job role/ what are your duties?	Cleaning the dishes
What days/ hours do you work each week?	4 days a week

Control

Who gave you this job (name and role in business)?	The owner Bodrun Hack gave me the job.
Who tells you what days/ hours to work?	No one tells me. I just turn up and work. Last couple of months I am trying to take any job.

Remuneration

How are you paid (money, accommodation, food)?	I have been coming for one week but I haven't been paid yet.
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How are you paid (money, accommodation, food)?	I am given food when I work here as well.
Do you pay income tax or have a National Insurance number?	I haven't been paid yet.
Pre-employment Checks	
What name does the employer know you as?	[REDACTED]
Did the employer check your right to work or immigration status before they offered you the job?	The owner allowed me to come here for practice as I want to do a course in restaurant management.
Does your employer know you're not allowed to work in the UK?	Yes they know I am not allowed to work here.
Additional Questions	
Do you understand youbare inly allowed to work for your skilled worker sponsor or in an industry which is the same or a job from the shortage occupation list? You are not allowed to work here do you understand this?	Yes I know.
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature ([REDACTED])	[REDACTED]
01-05-2025 18:27:13	
Observations	
Observations	The subject was seen working in the kitchen by several officers and when approached by officers he removed his apron he was wearing.

Do you suspect this person of illegal working?	Yes
Photo 1	
	Caption [REDACTED]
	Exhibit Ref [REDACTED]

Q&A**Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
[REDACTED]	[REDACTED] Bangladesh
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Created at geolocation	Easting 550613 Northing 189604
Time	18:09
Creation date	01-05-2025 18:09:09

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Q&A

Are you fit and well to be interviewed?	Yes I am OK.
Are you aware your skilled worker visa was cancelled on 7th April 2025?	Yes I am
I see from your correspondence with the Home Office you have been granted leave until the 6th June 2025. you then have to leave the uk or have made an application to regularise your stay in the uk.	Yes I understand this.
What are you doing here today?	I am cleaning the plates.
Have you understood all the questions?	Yes

Declaration

Interviewee signature ([REDACTED])

01-05-2025 18:15:25



Home Office

UK Visas and Immigration
PO Box 3468
Sheffield
S3 8WA
Web www.gov.uk/uk-visas-immigration

Served via email

Case ID [REDACTED]
Date 07 April 2025

Dear Mr [REDACTED]

Your entry clearance as a Skilled Worker Migrant Health and Care has been cancelled so that it now ends on 06 June 2025.

What this means for you

You still have permission until 06 June 2025 and the current conditions of your stay will continue to apply until then. Please ensure that you comply with these conditions.

You now have until 06 June 2025 to either leave the United Kingdom (UK) or make another application to stay here.

You do not have a right of appeal or administrative review against the decision to cancel your entry clearance.

If you leave, or are already outside, the Common Travel Area (the UK, the Channel Islands, the Isle of Man and the Republic of Ireland) before 06 June 2025 your permission will end immediately, and you will have to make a new application to re-enter the UK.

If you think an error has been made in this decision

If you think there has been an error in this cancellation decision you can make an error correction request by following the process set out in this guidance: www.gov.uk/government/publications/considering-immigration-status-and-deciding-enforcement-action

The reasons for this cancellation decision are set out in the next section.

Yours sincerely

C Ward
On behalf of the Secretary of State for the Home Department

Your personal information

The Data Protection Act 2018 governs how we use personal data. For details of how we will use your personal information and who we may share it with please see our Privacy Notice for the Border, Immigration and Citizenship system at <https://www.gov.uk/government/publications/personal-information-use-in-borders-immigration-and-citizenship>. This also explains your key rights under the Act, how you can access your personal information and how to complain if you have concerns.

Reasons for decision

You were granted entry clearance as a Skilled Worker Migrant Health and Care under Tier 2 of the Immigration Rules.

Your entry clearance has been cancelled under Part 9.27.1(a) of the Immigration Rules because you did not start working for Shelagh Care Services Limited.

I have considered whether to exercise discretion regarding the cancellation of your entry clearance. It is not considered that the circumstances in your case are such that discretion should be exercised in your favour because your sponsor notified the Home Office on 07 January 2025 that they had withdrawn their sponsorship because you did not start working for them.

I have therefore decided to cancel your entry clearance.

Your entry clearance is cancelled from 06 June 2025.

Next steps

You must now do one of the following before your permission ends:

- tell us any other reasons you think you should be allowed to remain in the UK by making a new application
- seek help and advice on returning home
- leave the UK

Biometric residence permit (BRP)

If you have a BRP you must return it to the Home Office when your permission ends as it will no longer be valid. Cut the card in half and post it in a plain, windowless envelope to: BRP Returns, P.O. Box 195, Bristol, BS20 1BT. A financial penalty of up to £1,000 can be imposed if you fail to return your invalid BRP.

If you think there are other reasons why you should be allowed to stay in the UK

If you think you have a reason to stay in the UK that you have not yet told us, you must tell us now. If you do not tell us as soon as you can of any reasons why you should be allowed to stay, and you apply later you may lose any right of appeal against a refusal of that application.

If you want to seek legal advice you must do so now.

Help and advice on returning home

The Voluntary Returns Service (VRS) can be contacted for help and advice on returning home. The VRS can discuss the status of your case and the next steps in your departure from the UK.

The VRS can provide practical support – from providing access to a passport or emergency travel document, purchasing your flight ticket or help to arrange a complex return with reintegration support for those who are eligible. Please contact the VRS team to obtain practical support regarding your return.

Contact the Voluntary Returns Service

Online: www.gov.uk/return-home-voluntarily/

Telephone: 0300 004 0202 (Monday – Friday between 09.00 and 17.00)

Removal from the UK

You have the option to leave the UK voluntarily. However, should you be removed, it will be to Bangladesh (Dhaka, Chittagong, Sylhet). We may need to remove you through a transit point in an EU/EEA member state or through India (Delhi, Mumbai), Oman (Muscat), Qatar (Doha), Bahrain (Manama), Turkey (Istanbul). If you have any concerns about the destination or transit points that you haven't already told us about, you must do so now.

You will be given further notice of when you will be removed.

Consequences of staying in the UK unlawfully

If you stay in the UK without permission to do

- you can be detained
- you can be prosecuted, fined and imprisoned
- you can be removed and banned from returning to the UK
- you will not be allowed to work
- if you do work illegally, your earnings may be seized, and assets confiscated
- you will not be able to rent a home
- you may not be able to claim any benefits and you may be prosecuted if you try to
- you can be charged by the NHS for medical treatment and if you fail to pay, this may prevent you from remaining in or re-entering the UK
- you can be denied access to a bank account
- your existing bank account may be closed or frozen and any balance withheld unless you leave
- Driver and Vehicle Licensing Agency can prevent you from driving by taking away your UK driving licence

Freetext**Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	Bodrul HAQUE
Address	Neyzen Restaurant and Pods, 290 North Street, Romford, RM5 3AB (Visit Address)
Created at geolocation	Easting 622169 Northing 136071
Time	10:35
Creation date	02-05-2025 10:35:24

Entry

Title	Illegal Working Employer Interview
Text	During the visit, I dealt with the manager - [REDACTED] - who was in charge on the evening. He confirmed the owner (Bodrul Haque) was not present and was away on holiday. The manager also confirmed that Mr Haque was responsible for hiring staff. I therefore did not conduct an employer interview with regard to the 2 offenders encountered.

Photographs

No photographs.

Freetext**Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Address	Neyzen Restaurant and Pods, 290 North Street, Romford, RM5 3AB (Visit Address)
Created at geolocation	Easting 550613 Northing 189613
Time	18:44
Creation date	01-05-2025 18:43:41

Entry

Title	Proof of living in outdoor shed area.
Text	<p>The outhouse shed area at the back of the restaurant has a bed and bag in it. When asked the manager stated that it's a chill out area for the staff. When [REDACTED] was instructed to gather his possessions, he looked at the bag claimed it wasn't his and left. When I [REDACTED] looked at the bag on top of it was a letter addressed to [REDACTED] in side the bag this leads me to believe that the subject is living in the shed area of the premise.</p>

Photographs

Bank letter addressed to subject.



Freetext**Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Address	Neyzen Restaurant and Pods, 290 North Street, Romford, RM5 3AB (Visit Address)
Created at geolocation	Easting 550611 Northing 189617
Time	18:02
Creation date	01-05-2025 18:02:34

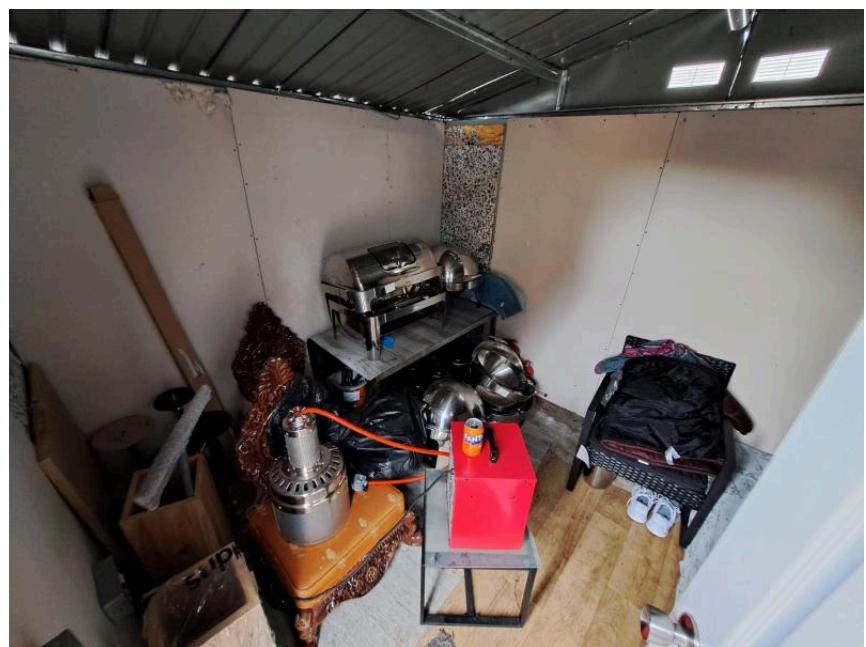
Entry

Title	Sleeping Space
Text	We have located an outdoor sleeping location in an outhouse, possible MDS concerns

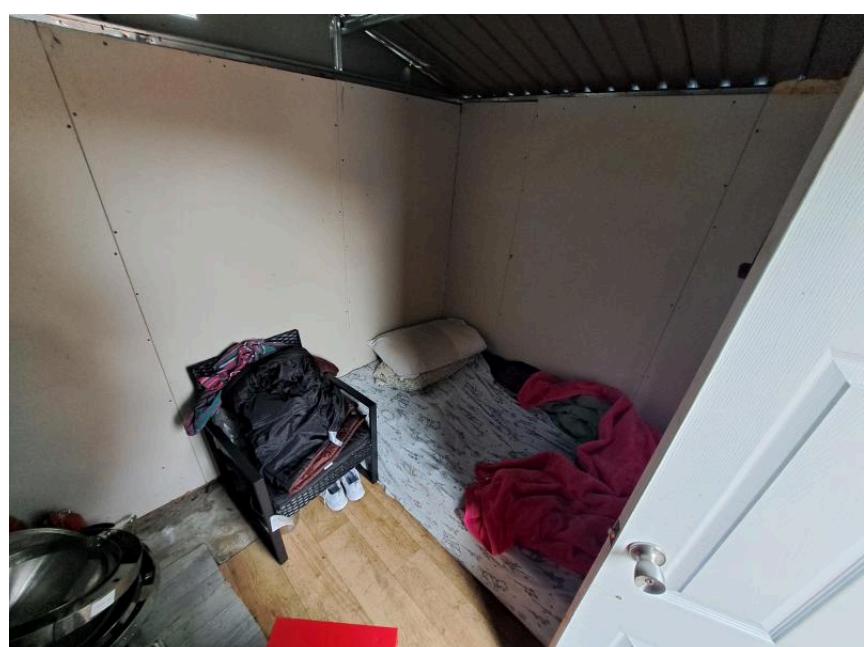
Photographs

1	
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2



3



Freetext**Details**

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Address	Neyzen Restaurant and Pods, 290 North Street, Romford, RM5 3AB (Visit Address)
Created at geolocation	Easting 550611 Northing 189603
Time	18:20
Creation date	01-05-2025 18:08:16

Entry

Title	Upstairs accommodation doors & electrical concerns
Text	<p>Door to upstairs accommodation found on the 3 side. Next to locked outdoor fridge.</p> <p>Also electrical concerns see images.</p>

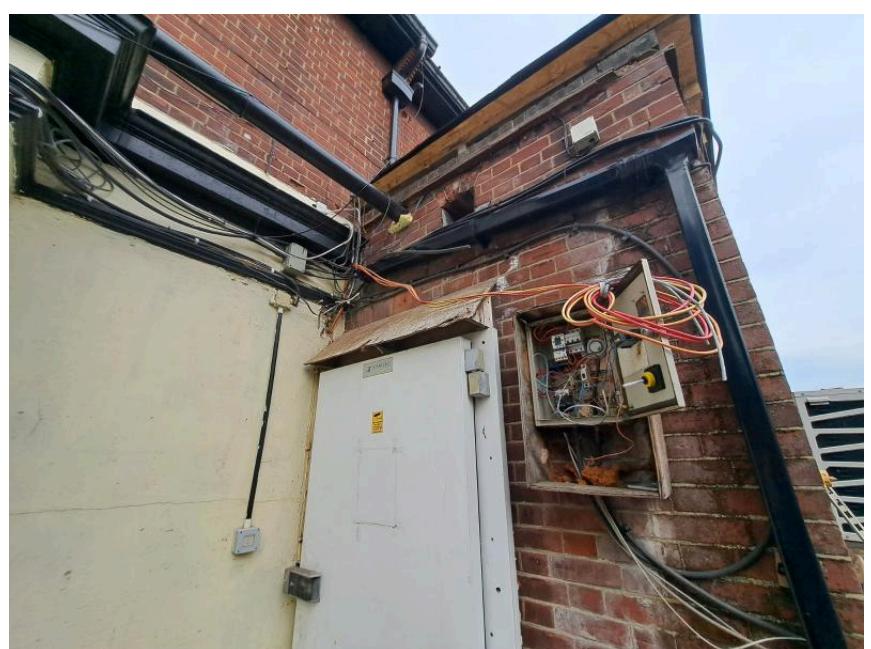
Photographs

1	
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2



3



4

